



March 4, 2026

The Honorable Senator John P. Burke
Chair, Senate Labor and Gaming Committee
State House
Providence, RI 02903

Re: S 2502 – An Act Relating Labor and Labor Relations -- Workplace Psychological Safety Act

Dear Chairman Burke:

On behalf of the Rhode Island Bankers Association (“RIBA”), we are writing not to object to the concepts raised in the proposed legislation, but rather to the difficulties that would face employers in their efforts to meet the requirements put forth in the legislation.

Currently, there are numerous Federal and State laws aimed at protecting the physical and emotional condition of the employee in the workplace.

As an industry, the banking sector in Rhode Island has had an unblemished record when it comes to instilling a workplace environment that is free from both harassment and bullying abuse.

While RIBA understands the efforts in this area, we believe that an alternative, non-legislative approach to this issue would be more effective and, in this regard, suggest that the proposal not move forward.

Very truly yours,

RHODE ISLAND BANKERS ASSOCIATION

A handwritten signature in black ink that reads "Will Farrell". The signature is written in a cursive, slightly slanted style.

Will Farrell

cc: The Honorable Frank A. Ciccone, II