

My name is Rhonda Kirwin and I am writing in opposition to Bill S2934, I have been a teacher working in Providence for 29 years.. This bill unfairly creates a separate set of employment rules only for Providence teachers, stripping protections that educators in every other Rhode Island district still maintain.

S2934 weakens due process rights, reduces seniority protections, and gives administrators broader authority over dismissals, layoffs, and staffing decisions. These changes could lead to inconsistent and subjective decision-making while making Providence even less attractive for experienced educators.

Providence teachers have already worked through years of instability, staffing shortages, and constant changes during state takeover. We deserve support and stability - not few workplace protections.

Strong schools are built by retaining and respecting educators, not by weakening their rights. I urge you to oppose S2934.

Thank you,
Rhonda Kirwin