

**From:** [gansett419](#)  
**To:** [SLegislation](#)  
**Subject:** Letter of Opposition to BILL #2934  
**Date:** Wednesday, May 20, 2026 10:26:42 AM

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RE: Testimony in opposition to S2934(Against)

I am writing to formally express my profound opposition to Bill S2934. My name is Donna Marcaccio, and I have dedicated the past twenty-five years to serving the students and community of Providence, I possess a deep understanding of our educational landscape and the critical importance of a stable, equitable working environment for our teachers.

Some of our students come to school every day because they know we will be here, a person who will not judge them, help them, care for them, and teach them! This proposed legislation is deeply concerning as it uniquely targets Providence educators by establishing a separate and distinct set of employment regulations, fundamentally eroding protections that remain intact for teachers across all other districts in Rhode Island. Such an approach not only creates an unfair disparity but also implies a lesser standard for those of us committed to Providence schools.

Specifically, Bill S2934 significantly undermines crucial due process rights, diminishes vital seniority protections, and confers an alarmingly broad scope of authority upon administrators concerning dismissals, layoffs, and general staffing decisions. The weakening of due process mechanisms could lead to arbitrary and inconsistent personnel actions, fostering an environment of instability and distrust. Similarly, the reduction of seniority protections disregards years of invaluable experience and institutional knowledge, potentially driving away our most seasoned and dedicated educators. Granting administrators power, and subjective decision-making that could ultimately harm teacher morale, retention, and the overall quality of education delivered to our students.

The cumulative effect of these changes would undoubtedly render Providence an even less desirable place for experienced and highly qualified teachers to work and reside. It jeopardizes the stability of our teaching force, making it more challenging to attract new talent while simultaneously risking the loss of those who have committed their careers to our city. I urge you to consider the long-term detrimental impact this bill would have on our educators, our students, and the future excellence of Providence's public education system.

Thank you,  
Donna Marcaccio

[Sent from Yahoo Mail for iPhone](#)