



MODIFICATION

GRANTEE ID #: IG3-15

ADDENDUM #: 3

MODIFICATION #: 1

GRANTOR

RI Department of Labor and Training
1511 Pontiac Avenue, Bldg. 72-3
Cranston, RI 02920

GRANTEE

Skills for Rhode Island's Future
30 Exchange Terrace
Providence, RI 02903

MODIFICATION TYPE:

- Extension of Performance Period
- Activity / Activity Budget

All terms and conditions of the Award Agreement will remain the same except:

- **The total award is increased by \$1,524,464 to a total of \$3,009,464.**
- **The performance period of the contract is extended to August 31, 2020.**
- **Activity #2 "Enhanced Career Services" is completely eliminated along with the associated \$60,000 line item for "Tuition for Training."**
- **Under Activity #1, the Scope of Work is modified as follows:**
 - SkillsRI will place approximately 250 job seekers into long-term employment and will also place approximately 250 participants into temporary employment related to COVID-19 response. SkillsRI will serve as the employer of record during the period of temporary employment.
- **Under Activity #1, the Budget is modified as follows:**
 - The line item for "Staff Training/Conferences" is reduced by \$5,000 and renamed "Staff Training" as staff will no longer be attending conferences.
 - The line item for "Staff Salaries and Fringe" is increased by \$74,450 to accommodate the revised scope of work.
 - The line item for "Marketing" is increased by \$5,000 to accommodate the revised scope of work.
 - The line item for "Consultants" is increased by \$194,544 and renamed "Contractors" to accommodate the implementation plan under the revised scope of work.
 - The line item for "Database Tracking" is increased by \$10,200 to account for the increased number of staff members and contractors utilizing Bullhorn under the revised scope of work.

- The line item for “Insurance” is increased by \$7,500 to accommodate the revised scope of work.
- The line item for “Payroll Service Fees” is increased by \$21,960 to accommodate the revised scope of work.
- A new line item titled “Wages for Temporary Employment Placements” is created in the amount of \$989,000 to accommodate the revised scope of work and Skills for Rhode Island’s Future will be the employer of record for the temporary placements.
- A new line item titled “Workers Compensation (at 13%) for Temporary Employment Placements” is created in the amount of \$128,570.
- A new line item titled “Payroll Taxes (at 16%) for Temporary Employment Placements” is created in the amount of \$158,240.

Justification:

Major modifications to this addendum were necessitated by the COVID-19 crisis and receipt of emergency SPNEG funding from the USDOL. On 3/25/20, RIDLT submitted an emergency SPNEG application to USDOL to perform disaster response activities in partnership with Skills for Rhode Island's Future. The application was approved by USDOL. Skills for Rhode Island's Future submitted a PITCH in the amount of \$1,524,464.00 to formally request the additional funding needed to execute the activities outlined in the SPNEG grant and the Director approved the request on 4/21/20. Due to the COVID-19 crisis, Activity #2 (which would have supported adult workforce readiness training) had to be eliminated due to safety concerns, social distancing requirements, and the shift in immediate priorities.

REVISED BUDGET

COST CATEGORY	ENTITY	LINE ITEM DESCRIPTION	BUDGET
Program	SkillsRI	Salaries and Fringe	\$1,061,658.49
Program	SkillsRI	Office Leases-Providence and Central Falls	\$33,200.00
Program	SkillsRI	Utilities	\$2,160.00
Program	SkillsRI	Candidate Parking	\$3,892.00
Program	SkillsRI	Staff Parking	\$9,600.00
Program	SkillsRI	Furniture	\$246,689.51
Program	SkillsRI	Telephone and Internet	\$5,000.00
Program	SkillsRI	Contractors	\$212,044.00
Program	SkillsRI	Technology Equipment	\$20,000.00
Program	SkillsRI	Insurance	\$13,500.00
Program	SkillsRI	Payroll Service Fees	\$24,960.00
Program	SkillsRI	Office Supplies	\$5,000.00
Program	SkillsRI	Marketing	\$32,500.00
Administrative	SkillsRI	Printing	\$5,000.00
Administrative	SkillsRI	Dues and Memberships	\$1,000.00
Administrative	SkillsRI	Staff Training	\$5,000.00
Program	SkillsRI	Mileage Reimbursement	\$1,250.00
Administrative	SkillsRI	Postage	\$500.00
Program	SkillsRI	Food	\$3,000.00
Program	SkillsRI	Program Supplies	\$20,000.00
Program	SkillsRI	Database Tracking Platform (Bullhorn)	\$27,700.00
Program	SkillsRI	Wages for Temporary Employment	\$989,000.00
Program	SkillsRI	Workers Compensation (at 13%) for Temporary Employment	\$128,570.00
Program	SkillsRI	Payroll Taxes (at 16%) for Temporary Employment Placements	\$158,240.00

[Signature Page to Follow]

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GRANTOR

scott jensen
scott jensen (Apr 27, 2020)

By

GRANTEE


Nina Pande (Apr 22, 2020)

By