

Child Care Stabilization Grant Programs

In response to COVID-19, DHS has distributed Child Care Stabilization Grants in Spring/Summer 2021 and will begin distribution of ReInvigorate Child Care Stabilization Grants in Fall 2021/Winter 2022, to stabilize the sector and ensure continuity of care

Stabilization Grant Programs: Objectives

Both Rhode Island Child Care Stabilization Grant programs share a set of primary objectives and guiding principles. Beyond stabilizing child care businesses in the short-term, Stabilization Grants are intended to promote longer-term capacity-building across the sector.

Stabilize Businesses

01

03

Support Workforce

Ensure Continuity of Care



02

04

Strengthen Business Models



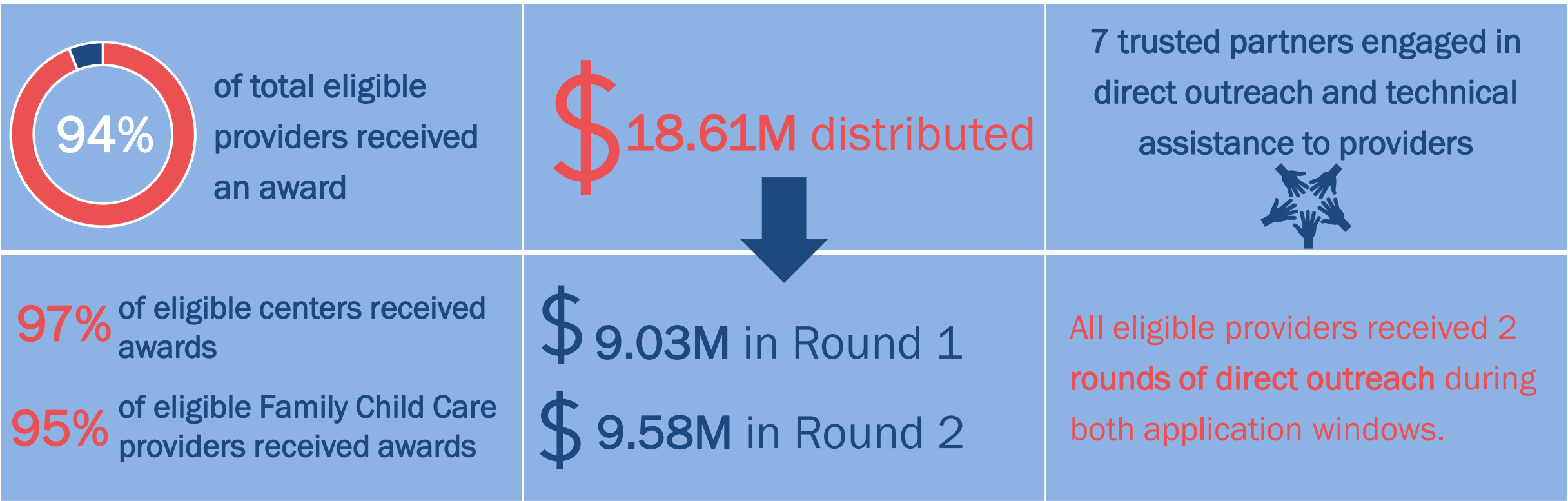
CRRSA Child Care Stabilization Fund



DHS facilitated a Child Care Stabilization Fund
in Spring/Summer 2021, using \$18.6M of
Coronavirus Response and Relief
Supplemental Appropriations Act (CRRSA)
funding

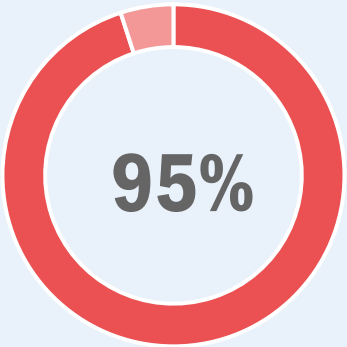
CRRSA Stabilization Fund: Distribution Data

DHS elected to dedicate \$18.6M of its funding from the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) to be directed to eligible child care providers via Child Care Stabilization Grants. This slide demonstrates summary distribution data, demonstrating the impact of the program.

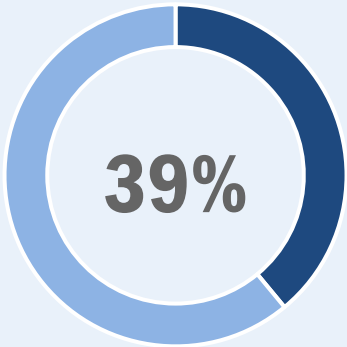


Center Workforce Compensation Enhancement

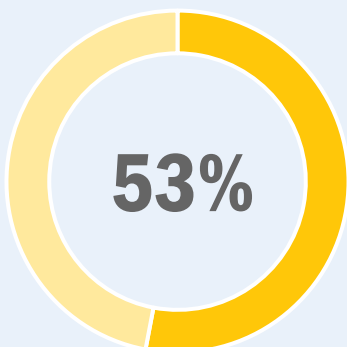
As part of the CRRSA Child Care Stabilization Grant program, Child Care Centers were eligible to receive a 20% add-on to their second monthly stipend if they dedicated at least 20% of their first stipend to staff bonuses (via spot bonuses, hazard pay, or wage enhancements).



of Centers elected to dedicate at least 20% of their first stipend to staff bonuses



The average Center dedicated 39% of their first stipend to staff bonuses



of Centers dedicated more than 20% of their stipend to staff bonuses

\$2,954,187
went directly to staff,
impacting
~4,017
child care workers total





ARPA **Re**Invigorate Child Care Stabilization Grants

DHS will distribute \$56M in Child Care Stabilization Grants to eligible child care providers from Fall 2021 - Winter 2022, using funds from the American Rescue Plan Act (ARPA)

ReInvigorate Stabilization Grants: Overview



Any licensed child care provider (or license-exempt provider) in the state that is open or available to serve children, is eligible to apply.



\$56,081,163 will be directed to stabilization grants.



All eligible applicants are eligible to receive 6 monthly stipends; Centers will receive classroom-based stipends and FCC providers will receive program-based stipends.



ARPA delineates allowable categories of grant spending: equipment or supplies related to COVID-19; goods or services to maintain child care services; mental health supports; personnel costs; PPE/cleaning supplies; and rent, mortgage, utilities, or facility improvement.



ReInvigorate Stabilization Grants: Methodology

Grant amounts are intended to cover the cost of demonstrated lost enrollment at the 75th percentile rate; the program will also include an incentive for Centers allocating funds to workforce bonuses.

The proposed ARPA Methodology is built on:

- The reported average decreased enrollment rate of 25% from the Fall 2020 COVID-19 Impact Survey series; and
- The 2021 Market Rate Survey (completed in June 2021) 75th percentile private pay tuition rates as the input calculating the lost revenue due to decreased enrollment.

Provider Type	Monthly Grant Award Amount	Payment Amount
Licensed Center-based	Varies based on number of classrooms and licensed capacity. Stipends begin at \$4,500 (per classroom). Monthly grants will be capped at \$50,000, per program.	Varies based on number of classrooms and licensed capacity. Centers will be eligible to receive a 10% add-on if they dedicate 10% of their first three stipends to staff bonuses. Centers are eligible to receive 2 lump sum payments of 3 monthly grants each.
Licensed Family Child Care	\$2,000	\$12,000 (6 monthly grants in 1 lump sum payment)
Licensed Group Family Child Care	\$3,000	\$18,000 (6 monthly grants in 1 lump sum payment)
Active License-Exempt	\$400	\$2,400 (6 monthly grants in 1 lump sum payment)





Quarterly Report to the Joint Training Fund Committee
Quarter 4: Apr 1, 2021 - Jun 30, 2021

Overview

Between April 1, 2021 - June 30, 2021, there were a total of 490 registrations for at least one of ESF-RI's education programs. Two hundred and thirty unique family child care providers registered for at least one of ESF-RI's education programs. Of the 230 registrants, 203 providers (88%) completed the program for which they registered. This quarter, 62% of the 1199NE bargaining unit registered for programs and 55% of the bargaining unit completed programs.

Status of State-contracted Deliverables

Professional Development

This quarter, there were a total of 247 registrations for PD. One hundred and forty-two unique family child care providers registered for one of ESF-RI's 15 professional development offerings. Of the 142 unique registrants, 121 (85%) completed the PD offering for which they registered.

Professional Development Offering	Target # of Completers	Actual # of Completers
PD Pathway - I am an Entrepreneur		
I am an Entrepreneur 101	15	18
Business Training	15	15
Brand Building Blocks (2 cohorts)	30	26
PD Pathway - I am an Educator		
Trauma-Informed Care in ECE	10	9
Anti-Racism in ECE	10	12
Curriculum & Individual Learning Activities	15	21
PD Pathway - Digital Literacy		
Basic Computers v2	8	14
Word Processing Skills for Family Child Care	15	23
Spreadsheet Skills for Family Child Care	15	16
PD Pathway - I am a Human Being		
Mental Health Webinar	15	8
CPR/First Aid Training (3 cohorts)	45	33
TOTAL COUNT		197
<i>This is the total number of completed PD offerings, which includes providers who completed more than one PD offering.</i>		

Technical Assistance

This quarter, we delivered technical assistance to 134 unique family child care providers across 3 different TA offerings

Technical Assistance Offering	Target # of TA Recipients	Actual # of TA Recipients	Notes
Digital Literacy	N/A	8	3 (38%) of TA engagements were related to user errors with the CCAP Portal, 1 (13%) were related to CCAP Portal system errors, and 4 (50%) involved both user and system errors.
Small Business Support - Business Training	15	15	Every participant in our Business Training Course was matched with a technical assistance intern who provided one-on-one support in between course sessions to check for understanding and provide implementation support.
Small Business Support - Child Care Stabilization Fund	100	117	Utilizing a combination of peer mentor and intern support, we provided one-on-one technical assistance to providers who requested support to complete their Child Care Stabilization Fund applications.
TOTAL COUNT <i>This is the total number of completed TA engagements, which includes providers who engaged with more than one TA program.</i>		140	

Community Partnerships/Collaboration

This quarter, we continued our national design process in 4 states (including Rhode Island) focused on building provider-centered family child care networks. Under the guidance of the SEIU Innovation & Learning Center, we completed several steps in the human-centered design methodology process, including 1) conducting 21 Empathy Interviews with family child care providers across the state, 2) compiling and analyzing key insights from the 88 Empathy Interviews that were conducted across all 4 states, 3) conducting a multi-state survey of family child care providers to assess the need and desires for family child care networks, 4) researching analogous experiences to fuel creative thinking about the core elements for a provider-centered family child care network model, and 5) facilitating small group brainstorm sessions with family child care providers during our annual WEPA conference to generate network concepts inspired by analogous experiences. Our next steps in the process are to take all of our data gathered thus far and build out one network concept that we plan to prototype in our four states in 2022.

The members of the 1199NE Professional Development Committee (along with provider committees in each of the four states) have been critical leaders in our network design process, serving as interviewers, facilitators, and thought partners at every step of the process.



Quarterly Report to the Joint Training Fund Committee
Quarter 1: Jul 1, 2021 - Sep 30, 2021

Overview

Between July 1, 2021 - September 30, 2021, there were a total of 177 registrations for at least one of ESF-RI's education programs. One hundred and seven unique family child care providers registered for at least one of ESF-RI's education programs. Of the 177 registrants, 138 providers (78%) completed the program for which they registered. This quarter, 31% of the 1199NE bargaining unit registered for programs and 26% of the bargaining unit completed programs.

Status of State-contracted Deliverables

Professional Development

This quarter, there were a total of 133 registrations for PD. Ninety-four unique family child care providers registered for one of ESF-RI's 11 professional development offerings. Of the 94 unique registrants, 72 (77%) completed the PD offering for which they registered.

Professional Development Offering	Target # of Completers	Actual # of Completers
PD Pathway - I am an Entrepreneur		
I am an Entrepreneur 101	15	10
Business Training	15	13
PD Pathway - Digital Literacy		
Basic Computers v2	8	7
Email Skills for Family Child Care	15	8
CCAP Portal Skills	8	5
PD Pathway - I am a Human Being		
Awakening the Inner Child of the Early Childhood Educator	25	19
Spirituality & Caregiving (<i>delivered in English</i>)	25	5
Mental Health Webinar	N/A	1
CPR/First Aid Training (3 cohorts)	45	26
TOTAL COUNT		94
<i>This is the total number of completed PD offerings, which includes providers who completed more than one PD offering.</i>		

Technical Assistance

This quarter, we delivered technical assistance to 38 unique family child care providers across 3 different TA offerings

Technical Assistance Offering	Target # of TA Recipients	Actual # of TA Recipients	Notes
Digital Literacy	N/A	9	There were 16 engagements with 9 providers. Twelve (75%) of TA engagements were related to user errors with the CCAP Portal, 1 (6%) was related to CCAP Portal system errors, 2 (12%) were related to other issues, and 1 (6%) involved both user and system errors.
Small Business Support - Business Training	15	13	Every participant in our Business Training Course was matched with a technical assistance intern who provided one-on-one support in between course sessions to check for understanding and provide implementation support.
Small Business Support - Opt-in TA	30	22	Utilizing intern support, we provided one-on-one technical assistance to providers who had completed at least two of the three courses in our "I am an Entrepreneur" pathway to work on marketing materials, including their DHS Consumer Website profiles.
TOTAL COUNT <i>This is the total number of completed TA engagements, which includes providers who engaged with more than one TA program.</i>		44	

Community Partnerships/Collaboration

This quarter, we continued our national design process in 4 states (including Rhode Island) focused on building provider-centered family child care networks. We analyzed the data gathered through empathy interviews, a national survey, and facilitated brainstorm sessions to develop a concept paper for what we are calling the Provider-Powered Network Project. Our next steps are to secure additional funding so that we can pilot two network cohorts in two zip codes in Providence - 02908 and 02909.