



## Appendix B

Rhode Island Department of Human Services

[www.DHS.RI.gov](http://www.DHS.RI.gov)



# ReInvigorate Child Care Stabilization Grants + RI Rebounds Child Care Programs

CCAP Caseload

April 2022





# **ReInvigorate Child Care Stabilization Grant program**

Disbursement Update

# Overview



Any licensed child care provider (or license-exempt provider) in the state that was open or available to serve children could apply.



\$56,081,163 has been directed towards stabilization grants.



All applicants are eligible to receive 6 monthly stipends; Centers receive classroom-based stipends (in 2 separate installments) and FCC providers receive program-based stipends (in 1 lump-sum payment).

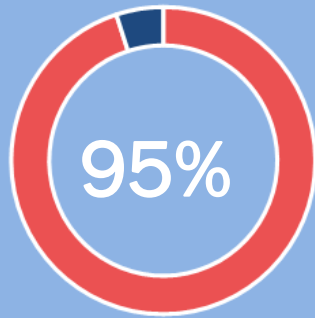


ARPA includes allowable categories of grant spending: equipment or supplies to respond to COVID-19; goods or services to maintain child care services; mental health supports; personnel costs; personal protective equipment; and rent or mortgage (utilities, insurance, etc.)



# Overall Application + Distribution Data

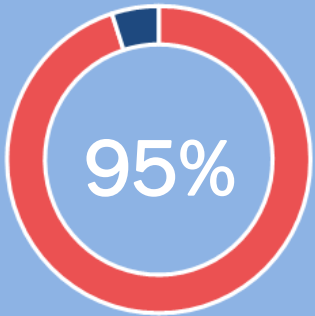
The application window ran from October 20, 2021, to February 18, 2022. Home-based providers receive 1 lump sum installment inclusive of 6 monthly grants; Child Care Centers receive 2 installments of 3 monthly grants each. Centers will continue to receive their second award, on a rolling basis until May 2022. This slide demonstrates application and distribution data, as of April 14, 2022.



of total eligible providers have applied for a grant

**\$ 46.7M distributed to 765 providers**

1,080 total TA touchpoints with applicants, providing technical assistance by email, phone, and office hours



of Center grant recipients have dedicated at least 10% to staff bonuses

**96%** of eligible centers have applied

**93%** of eligible FCCs have applied

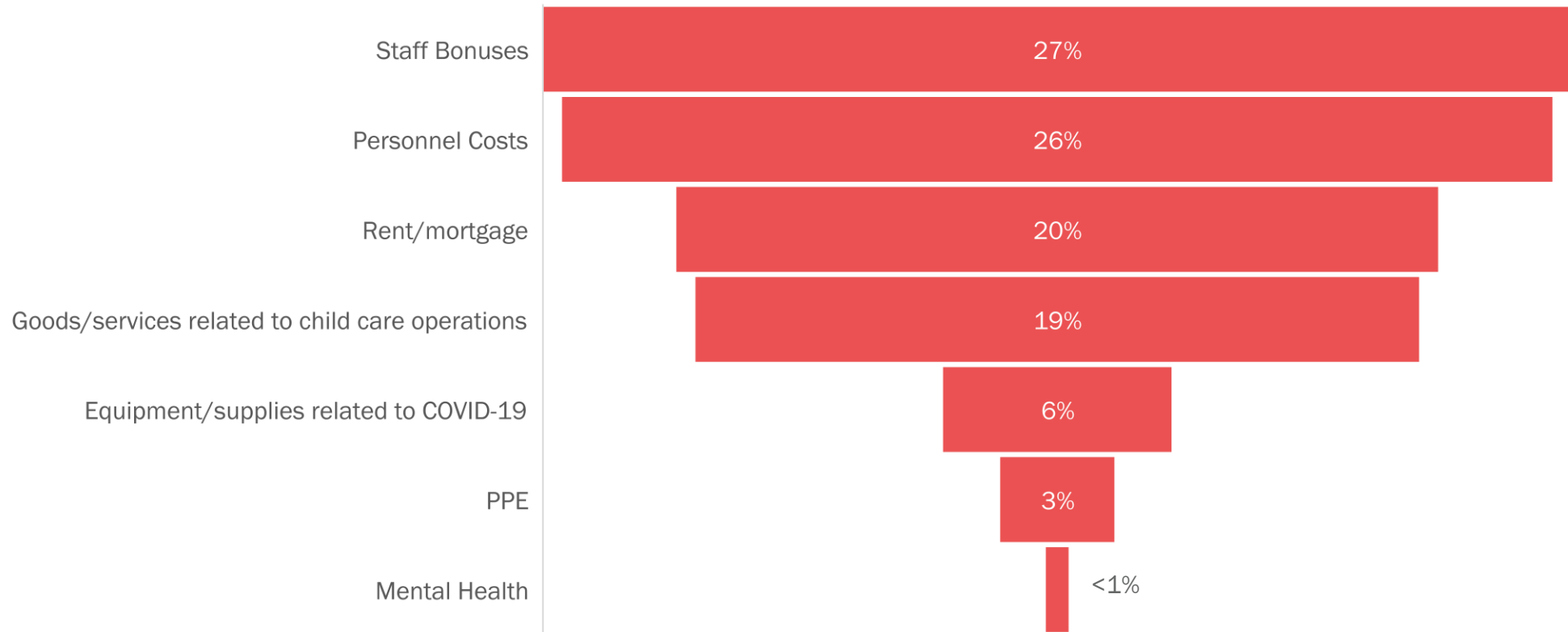
All eligible providers received two rounds of direct outreach across the entire application window



# Initial Center Spending Data

We will continue to gather spending data from Centers as they become eligible for their Recertification; we will gather spending data from FCCs via a “Spending Poll” throughout the Spring. The data below demonstrates initial spending data gathered as of 4/14/22.

Average % by Allowable Spending Category (n=391)







# FY22 RI Rebounds

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Child Care Investments

# RI Rebounds: Child Care Investments

On January 4, 2022, Governor McKee signed a supplemental FY22 budget including \$19M for Child Care investments in ARPA State Fiscal Recovery Fund dollars.

## Early Educator Pandemic Retention Bonus Program

- Budget: \$18.7M total
- Objectives: Will allow for the distribution of a total of \$3,000 semiannual retention bonuses (\$1,500 per window) for direct care staff in response to pandemic-related staffing shortages.
- Eligibility: Full-time or part-time employee of a DHS-licensed child care program; providing direct care to children during some portion of the average day of operation; employed for at least 6 consecutive months at the same DHS-licensed program (as of 12/1/21 for Window #1 and 6/1/22 for Window #2).
- Timeline: Application Window #1 opened on March 18, 2022. Awards will be issued to eligible applicants on a first-come, first-serve basis.

## Family Child Care (FCC) Start-Up Grants

- Budget: \$300K total
- Objectives: Will allow for the distribution of \$2,000 start-up and technical assistance grants to support with the start-up costs associated with becoming a licensed FCC provider and establishing a strong business foundation.
- Eligibility: Newly licensed FCC providers who can meet all requirements of DHS Licensing (can include providers who were recently licensed within the last 30 days).
- Timeline: The application opened on March 30 and will remain open until the end of June. Awards will be issued to eligible applicants on a first-come, first-serve basis.





# Pandemic Retention Bonuses: Timeline

The following timeline from March to July 2022 demonstrates the planning, implementing, and concluding phases of the Early Educator Pandemic Retention Bonus program.

## March

- 1) Application Window # 1 opened for educators who have been employed for at least 6 months as of 12/1/21
- 2) Outreach to providers
- 3) Grant disbursement starts

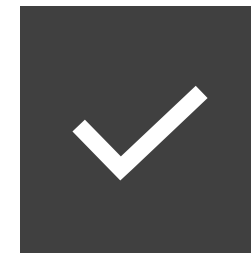


## April

- 1) Application Window #1 closes 4/22/22
- 2) Outreach + technical assistance continues

## June

- 1) Application Window #2 opens for educators who have been employed for at least 6 months as of 6/1/22
- 2) Window closes 6/30/22



## July

- 1) Grant disbursement concludes
- 2) Final Report prepared

# Pandemic Retention Bonuses: Initial Data

Application Window #1 opened on March 18<sup>th</sup>, to allow applicants to complete Step 1 of the process, a 5-minute “Eligibility Form” that prompts employment verification. Once employment verification is complete, applicants are prompted to complete Step 2 of the process, the comprehensive application. This slide demonstrates data collected as of 4/14/22.

**3,132** total submitted  
unique applications

**2,163** bonuses distributed to  
awarded applicants

**\$3.24M** in total obligated  
funds

**98%** of applications have  
been verified by  
employers

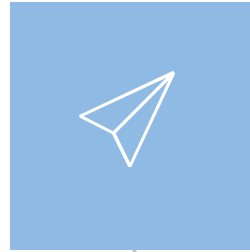


# FCC Start-Up Grants: Timeline

The following timeline from March to July 2022 demonstrates the planning, implementing, and concluding phases of the FCC Start-Up Grants program.

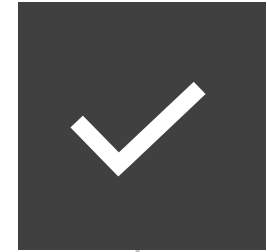
## March

- 1) Rolling application window opened 3/30/22
- 2) Outreach to eligible applicants started



## June

- 1) Grant recipients participate in Business Practices training
- 2) Application window closes 6/30/22



## April

- 1) Outreach and technical assistance continues
- 2) Grant disbursement starts



## July

- 1) Grant disbursement concludes
- 2) Final Report prepared



# Initial Application Data



As of April 14, 2022, we have received **18** complete and unique applications

- **15** applicants are approved and will be awarded next week
  - 6 of them are recently licensed
  - 9 of them are currently participating in First Steps
- 3 providers will be denied because they have not yet completed the necessary steps (or they are ineligible)
  - Our TA team is supporting them through the necessary prerequisite steps and will encourage them to reapply once those are complete





# Thank You!

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Please reach out with questions  
at [Katja.Hamler@dhs.ri.gov](mailto:Katja.Hamler@dhs.ri.gov) and  
[Nicole.Chiello@dhs.ri.gov](mailto:Nicole.Chiello@dhs.ri.gov)



**Quarterly Report to the Joint Training Fund Committee  
Quarter 1: Jan 1, 2022 - Mar 31, 2022**

**Overview**

Between January 1, 2022 - March 31, 2022, there were a total of 256 registrations for at least one of ESF-RI's education Professional Development or Technical Assistance (PD/TA) programs. One hundred and forty seven unique family child care providers registered for at least one of ESF-RI's PD/TA programs. Of the 147 registrants, 121 providers (82%) completed the program for which they registered. This quarter, 42% of the 1199NE bargaining unit registered for programs and 34% of the bargaining unit completed programs.

**Status of State-contracted Deliverables**

*Professional Development*

This quarter, there were a total of 247 registrations for PD. One hundred forty-six unique family child care providers registered for one of ESF-RI's 10 professional development offerings. Of the 146 unique registrants, 117 (80%) completed the PD offering for which they registered.

<b>Professional Development Offering</b>	<b>Target # of Completers</b>	<b>Actual # of Completers</b>
<b>PD Pathway - I am an Entrepreneur</b>		
I am an Entrepreneur 101	15	7
Business Training Supplemental Module - Risk Management	20	15
Business Training Supplemental Module - Policy Handbook	20	12
<b>PD Pathway - Digital Literacy</b>		
Spreadsheet Skills for Family Child Care	15	12
<b>PD Pathway - I am a Human Being</b>		
I am a Human Being 101	15	24
Mindfulness in Action for Family Child Care Educators (x2)	30	16
<b>PD Pathway - I am an Educator</b>		
I am an Educator 101	25	22
Race & Development	25	22
<b>PD Pathway - I am a Worker</b>		
I am a Worker 101	20	13
<b>CPR/First Aid Training (3 cohorts)</b>	<b>45</b>	<b>33</b>
<b>TOTAL COUNT</b>		<b>176</b>
<i>This is the total number of completed PD offerings, which includes providers who completed more than one PD offering.</i>		

### Technical Assistance

This quarter, we delivered technical assistance to 9 unique family child care providers across 2 different TA offerings:

Technical Assistance Offering	Target # of TA Recipients	Actual # of TA Recipients	Notes
Digital Literacy	N/A	4	This quarter we matched providers in need of digital literacy technical assistance with a paid digital literacy peer mentor.
Small Business Support - Child Care Stabilization Fund	N/A	5	Utilizing peer mentor support, we provided one-on-one technical assistance to providers who requested support to complete their Child Care Stabilization Fund applications.
<b>TOTAL COUNT</b> <i>This is the total number of completed TA engagements, which includes providers who engaged with more than one TA program.</i>		<b>9</b>	

### Workforce Development

This quarter, we had 17 providers making progress toward achieving program requirements as registered apprentices. In addition, we had 5 providers serve as peer mentors to support peer mentors to meet program benchmarks.

### Community Partnerships/Collaboration

This quarter, we officially began pilot implementation of our Educator-Led Communities of Care (ELCC) project, formerly known as the Provider-Powered Network Project. Activities and accomplishments this quarter included:

- We hired a full-time Project Manager to begin pilot implementation of two ELCC cohorts in 02908 and 02909.
- We worked with a curriculum consultant to inform the development of a 6-hour Peer Leader training program.
- We recruited 4 providers to register for our 6-hour ELCC Peer Leader training which will be held in May 2022.
- We established a National Advisory Committee job description and are in the process of recruiting 3 providers from RI to serve on this national committee to guide ELCC program implementation.
- We have developed a menu of shared services to which ELCC participants will have access
- We are in the process of developing a shared services survey which we will administer to the 90+ family child care providers in our target zip codes so that we may better understand their needs and preferences.

This quarter, we shepherded 5 individuals to the final stages of becoming approved by the state as family child care substitutes. We expect that all 5 individuals will become approved next quarter and will begin working as approved substitutes.



ESF-RI Participant Form - 1/1/22-3/31/22

PD Pathway/Program	Training Name	First Name	Last Name	Zip/Postal Code	Start Date	Member Status	Completed?	% Completed of Total Registered
Digital Literacy	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Sakia	Araujo	02905	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Jacqueline	Garcia	02909	2/7/2022	No Show	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Rosaury	Rodriguez	02907	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Rossanna	Perez	02920	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Evelyn	Guzman	02860	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Marcelina	Martinez	02910	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Ana	Gutierrez	02907	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Claribel	Sanchez	02907	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Claribel	Prince	02860	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Daysi	Navarro	02908	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Alexandra	Sanchez	02907	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Anadilia	Mejia	02905	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Carolina	Rodriguez	02907	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Ana	Jimenez	02909	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Ramona	Herrera	02907	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Zoila	Mendez-Encarnacion	02907	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Glenis	Peralta	02863	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Ramon	Castillo	02907	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Bienvenido	Peralta	02863	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Iby	Moreno	02907	2/7/2022	No Show	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Isaias	Fuentes	02907	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Ramon	Santos	02907	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Aracelis	Sanquintin	02905	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Gertrudis	Khalil	02905	2/7/2022	Canceled	N	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Erick	Delao	02909	2/7/2022	Attended	Y	
	Habilidades hojas de cálculo - Serie de varios días (RI) P6	Olga	De La O	02909	2/7/2022	Attended	Y	
					<b># Registrants</b>	<b>26</b>	<b>12</b>	<b>46%</b>
I am an Entrepreneur	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Susan	Jorge	02920	3/22/2022	Attended	Y	
	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Adriana	Thompson	02893	3/22/2022	Canceled	N	
	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Ingrid	Lapsey	02908	3/22/2022	Attended	Y	
	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Susan	Chiovitti	02830	3/22/2022	Attended	Y	
	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Michelle	Legros	02919	3/22/2022	Canceled	N	
	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Patience	Karmue	02907	3/22/2022	Attended	Y	
	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Sonia	Matthew	02908	3/22/2022	Attended	Y	
	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Joyce	Laramee	02861	3/22/2022	Canceled	N	
	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Renee	Mcclain	02907	3/22/2022	Attended	Y	
	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Daisy	Abreu	02920	3/22/2022	Attended	Y	
	I Am an Entrepreneur 101 - Multi-Day Series (RI) P2	Annette	Jordan	02905	3/22/2022	Canceled	N	
					<b># Registrants</b>	<b>11</b>	<b>7</b>	<b>64%</b>
All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Ofelia	Christopher	02863	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	María	Porras	02919	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Lourdes	Urena	02919	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Nuris	Ynoa	02907	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Betty	Padilla	02860	3/17/2022	No Show	N	

I am an Entrepreneur	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Ingrid	Miranda	02909	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Hilda	Serrano	02907	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Orbita	Lora	02907	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Alba	Jimenez Cuba De Cast	02907	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Dora	Iboy	02909	3/17/2022	No Show	N	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Maria	Miranda	02860	3/17/2022	No Show	N	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Natasha	Gonzalez	02905	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Dolores	Roberts	02910	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Eva	Carrasquilla	02908	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Maria	Hernandez	02909	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Crisolide	Rodriguez	02893	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Jharylin	Reyes	02860	3/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Gestión de riesgos (RI) P2	Diana	Restrepo Garcia	02860	3/17/2022	Attended	Y	
				<b># Registrants</b>	<b>18</b>	<b>15</b>	<b>83%</b>	
I am an Entrepreneur	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Ofelia	Christopher	02863	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Maria	Porras	02919	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Alexandra	Flores	02909	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Mirtha	Tavarez	02910	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Lourdes	Urena	02919	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Mendrid	Torres	02908	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Nuris	Ynoa	02907	2/17/2022	Canceled	N	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Ingrid	Miranda	02909	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Hilda	Serrano	02907	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Alba	Jimenez Cuba De Cast	02907	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Emma	Villa	02908	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Dora	Iboy	02909	2/17/2022	Attended	Y	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Maria	Miranda	02860	2/17/2022	No Show	N	
	All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Eva	Carrasquilla	02908	2/17/2022	No Show	N	
All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Maria	Hernandez	02909	2/17/2022	No Show	N		
All Our Kin Serie de Negocios - Manual de politicas (RI) P2	Diana	Restrepo Garcia	02860	2/17/2022	Attended	Y		
				<b># Registrants</b>	<b>16</b>	<b>12</b>	<b>75%</b>	
I am a Human Being	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Sakia	Araujo	02905	3/22/2022	Canceled	N	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Jacqueline	Garcia	02909	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Carlixta	Acosta	02905	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Lourdes	Hernandez	02905	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Rosa	Florimon	02907	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Maria	Duran Alvarado	02907	3/22/2022	Canceled	N	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Aracelis	Mendez	02904	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Betty	Padilla	02860	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Irma	Miranda	02860	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Maria	Estrella	02907	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Claribel	Sanchez	02907	3/22/2022	Canceled	N	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Naillett	Baraw	02861	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Rosa	Mercedes	02907	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Sobeyda	Rivas	02907	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Johani	Villegas	02860	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Maritza	Rivera	02909	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Ramona	Botello	02909	3/22/2022	Attended	Y	
Yo soy un ser humano 101 - Serie de varios días (RI) P3	Alexandra	Sanchez	02907	3/22/2022	Attended	Y		

	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Rosa	Nunez	02907	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Miriam	Saldana	02905	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Mirta	Terceros Polo	02908	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Marilyn	Madera	02907	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Soleny	Ulloa-Tirado	02907	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Iris	Jimenez	02920	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Romery	Cabral	02909	3/22/2022	Denied	N	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Diana	Restrepo Garcia	02860	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Carmen	Tavarez Zabala	02907	3/22/2022	Attended	Y	
	Yo soy un ser humano 101 - Serie de varios días (RI) P3	Erick	De La O	02909	3/22/2022	Attended	Y	
					<b># Registrants</b>	<b>28</b>	<b>24</b>	<b>86%</b>
I am a Human Being	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Silvia	Benitez	02863	2/10/2022	No Show	N	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Rosa	Carrasco	02905	2/10/2022	No Show	N	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Mirtha	Tavarez	02910	2/10/2022	Attended	Y	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Lourdes	Urena	02919	2/10/2022	No Show	N	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Rosa	Florimon	02907	2/10/2022	Attended	Y	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Monica	Colin	02904	2/10/2022	No Show	N	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Irma	Miranda	02860	2/10/2022	Attended	Y	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Nailett	Baraw	02861	2/10/2022	Attended	Y	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Ingrid	Miranda	02909	2/10/2022	Attended	Y	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Ana	Ramirez	02909	2/10/2022	Attended	Y	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Disnalda	Melendez	02907	2/10/2022	Attended	Y	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Alba	Jimenez Cuba De Cast	02907	2/10/2022	No Show	N	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Alenzo	Arevalo	02908	2/10/2022	No Show	N	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Regina	Ramos	02907	2/10/2022	Attended	Y	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Marilyn	Madera	02907	2/10/2022	Attended	Y	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Eva	Carrasquilla	02908	2/10/2022	No Show	N	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Glenis	Peralta	02863	2/10/2022	No Show	N	
	Mindfulness en acción para educadores de cuidado infantil (RI) P3	Crisolide	Rodriguez	02893	2/10/2022	No Show	N	
Mindfulness en acción para educadores de cuidado infantil (RI) P3	Yafreisy	Espinal	02905	2/10/2022	Attended	Y		
Mindfulness en acción para educadores de cuidado infantil (RI) P3	Rosy	Porras	02909	2/10/2022	Attended	Y		
					<b># Registrants</b>	<b>20</b>	<b>11</b>	<b>55%</b>
I am a Human Being	Mindfulness in Action for Family Childcare Educators (RI) P3	Almerinda	Amadio	02920	2/24/2022	Canceled	N	
	Mindfulness in Action for Family Childcare Educators (RI) P3	Lourdes	Urena	02919	2/24/2022	Attended	Y	
	Mindfulness in Action for Family Childcare Educators (RI) P3	Patience	Karmue	02907	2/24/2022	Attended	Y	
	Mindfulness in Action for Family Childcare Educators (RI) P3	Marie	Green	02909	2/24/2022	Canceled	N	
	Mindfulness in Action for Family Childcare Educators (RI) P3	Mery	Maldonado Polanco	02863	2/24/2022	Attended	Y	
	Mindfulness in Action for Family Childcare Educators (RI) P3	Maria	Hernandez	02909	2/24/2022	Attended	Y	
	Mindfulness in Action for Family Childcare Educators (RI) P3	Janae	Page	02904	2/24/2022	Attended	Y	
					<b># Registrants</b>	<b>7</b>	<b>5</b>	<b>71%</b>
	Raza y Desarrollo - Serie de varios días (RI) P1	Yadira	Reyes	02905	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Ysabel	Canela-De Rosado	02910	3/15/2022	Canceled	N	
	Raza y Desarrollo - Serie de varios días (RI) P1	Altagracia	Rosa	02920	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Mendrid	Torres	02908	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Irma	Miranda	02860	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Magalis	Alvarado	02907	3/15/2022	Canceled	N	
	Raza y Desarrollo - Serie de varios días (RI) P1	Atanasia	Adames Encarnac	02909	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Claribel	Prince	02860	3/15/2022	Attended	Y	

I am an Educator	Raza y Desarrollo - Serie de varios días (RI) P1	Juana	Gomez	02907	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Ana	Bencosme	02907	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Regina	Ramos	02907	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Dominga	Herrera	02910	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Yuli	Reyes De Dorrejo	02909	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Esther	Cordero	02908	3/15/2022	Canceled	N	
	Raza y Desarrollo - Serie de varios días (RI) P1	Soleny	Ulloa-Tirado	02907	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Milvia	De Moya	02909	3/15/2022	Canceled	N	
	Raza y Desarrollo - Serie de varios días (RI) P1	Carmen	Beard	02907	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Shany	Jimenez	02907	3/15/2022	Canceled	N	
	Raza y Desarrollo - Serie de varios días (RI) P1	Manuel	Rosado	02910	3/15/2022	Canceled	N	
	Raza y Desarrollo - Serie de varios días (RI) P1	Josefina	Javier	02920	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Elba	Dorrejo	02907	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Leonarda	Nunez Martinez	02920	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Yafreisy	Espinal	02905	3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Cesar	Rodriguez		3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Miguel	Ramirez		3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Ruth	Espinal		3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Anastasia	Alvarez		3/15/2022	Attended	Y	
	Raza y Desarrollo - Serie de varios días (RI) P1	Julio	Gonzalez		3/15/2022	Attended	Y	
				<b># Registrants</b>	<b>28</b>	<b>22</b>	<b>79%</b>	
I am an Educator	Yo soy educador/a 101 - Serie de varios días (RI) P1	Trinidad	Santos	02907	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Sakia	Araujo	02905	2/1/2022	Canceled	N	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Ana	Gomez	02908	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Jacqueline	Garcia	02909	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Rosa	Brol	02908	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Evelyn	Guzman	02860	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Carlixta	Acosta	02905	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Berkis	Carrasco	02909	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Maria	Tejeda	02909	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Agueda	Arias	02905	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Lourdes	Hernandez	02905	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Ana	Kingsley	02907	2/1/2022	No Show	N	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Maria	Duran Alvarado	02907	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Sobeyda	Rivas	02907	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Maritza	Rivera	02909	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Anadilia	Mejia	02905	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Rosa	Nunez	02907	2/1/2022	Canceled	N	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Miriam	Saldana	02905	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Ana	Jimenez	02909	2/1/2022	No Show	N	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Alba	Jimenez Cuba De Cast	02907	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Emma	Villa	02908	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Ramona	Herrera	02907	2/1/2022	Attended	Y	
	Yo soy educador/a 101 - Serie de varios días (RI) P1	Hipolita	Deleon	02905	2/1/2022	Attended	Y	
Yo soy educador/a 101 - Serie de varios días (RI) P1	Soleny	Ulloa-Tirado	02907	2/1/2022	Attended	Y		
Yo soy educador/a 101 - Serie de varios días (RI) P1	Iris	Jimenez	02920	2/1/2022	Attended	Y		
Yo soy educador/a 101 - Serie de varios días (RI) P1	Iby	Moreno	02907	2/1/2022	Denied	N		
Yo soy educador/a 101 - Serie de varios días (RI) P1	Dastenia	Encarnacion	02907	2/1/2022	Attended	Y		
				<b># Registrants</b>	<b>27</b>	<b>22</b>	<b>81%</b>	

I am a Worker	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Jacqueline	Garcia	02909	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Alexandra	Flores	02909	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Celinda	Hernandez	02909	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Carmen	Giron	02920	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Rosa	Brol	02908	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Dorca	Pichardo	02910	3/3/2022	Canceled	N	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Mirtha	Tavarez	02910	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Antonia	Ferreras	02907	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Denny	Dominguez	02908	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Rosa	Cabrera	02907	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Australia	Ramos	02905	3/3/2022	Canceled	N	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Rosa	Mercedes	02907	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Ramona	Botello	02909	3/3/2022	Attended	Y	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Maria	Moreno	02909	3/3/2022	Canceled	N	
	Yo soy trabajador/a 101- Serie de varios días (RI) P5	Rosa	Nunez	02907	3/3/2022	Attended	Y	
Yo soy trabajador/a 101- Serie de varios días (RI) P5	Disnalda	Melendez	02907	3/3/2022	Attended	Y		
Yo soy trabajador/a 101- Serie de varios días (RI) P5	Iris	Jimenez	02920	3/3/2022	Canceled	N		
					<b># Registrants</b>	<b>17</b>	<b>13</b>	<b>76%</b>
CPR/First Aid Training	Pediatric CPR/First Aid (RI)	Trinidad	Santos	02907	1/15/2022	Canceled	N	
	Pediatric CPR/First Aid (RI)	Jacqueline	Garcia	02909	1/15/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Evelyn	Guzman	02860	1/15/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Maria	Tejada	02909	1/15/2022	No Show	N	
	Pediatric CPR/First Aid (RI)	Erick	De La O	02909	1/15/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Patience	Karmue	02907	1/15/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Deysi	Fuentes	02907	1/15/2022	Canceled	N	
	Pediatric CPR/First Aid (RI)	Paula	Fernandez	02907	1/15/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Carmen	Tavarez-Zabala	02907	1/15/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Giomery	Tejada	02907	1/15/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Claudia	Taveras	02905	1/15/2022	No Show	N	
	Pediatric CPR/First Aid (RI)	Iris	Jimenez	02920	1/15/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Isaias	Fuentes	02907	1/15/2022	Canceled	N	
	Pediatric CPR/First Aid (RI)	Ramon	Santos	02907	1/15/2022	Canceled	N	
	Pediatric CPR/First Aid (RI)	Margaret	Togba	02907	1/15/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Olga	De La O	02909	1/15/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Altagracia	Ciprian	02860	2/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Rosa	Carrasco	02905	2/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Flor	Vargas	02907	2/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Maria	Tejada	02909	2/12/2022	No Show	N	
	Pediatric CPR/First Aid (RI)	Silveria	Lantigua	02907	2/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Australia	Ramos	02905	2/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Yudeyky	Urena Polanco	02907	2/12/2022	No Show	N	
	Pediatric CPR/First Aid (RI)	Claudia	Taveras	02905	2/12/2022	No Show	N	
	Pediatric CPR/First Aid (RI)	Iris	Jimenez	02920	2/12/2022	Canceled	N	
	Pediatric CPR/First Aid (RI)	Francisca	Carrasco	02905	2/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Claudia	Perez	02907	2/12/2022	No Show	N	
	Pediatric CPR/First Aid (RI)	Iby	Moreno	02907	2/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Ursula	Cruz		2/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Luisa	Villavicencio	02910	2/12/2022	Attended	Y	
Pediatric CPR/First Aid (RI)	Maria	Porras	02919	2/12/2022	Canceled	N		
Pediatric CPR/First Aid (RI)	Maria	Porras	02919	3/12/2022	Attended	Y		

	Pediatric CPR/First Aid (RI)	Omaris	Maria	02905	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Rosa	Florimon	02907	3/12/2022	Canceled	N	
	Pediatric CPR/First Aid (RI)	Deysi	Fuentes	02907	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Maria	Estrella	02907	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Miriam	Saldana	02905	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Marilyn	Madera	02907	3/12/2022	No Show	N	
	Pediatric CPR/First Aid (RI)	Iris	Jimenez	02920	3/12/2022	Canceled	N	
	Pediatric CPR/First Aid (RI)	Yudelka	Sanchez Abreu	02863	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Isaias	Fuentes	02907	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Juan	Romero	02909	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Cruz	Rymer	02905	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Juana	Espinal	02907	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Naomi	Cartagena	02863	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Cristal	Felipe	02905	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Sarah	Romero	02909	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Gloria	Hernandez	02909	3/12/2022	Attended	Y	
	Pediatric CPR/First Aid (RI)	Luisa	Villavicencio	02910	3/12/2022	Canceled	N	
					<b># Registrants</b>	<b>49</b>	<b>33</b>	<b>67%</b>
Technical Assistance - Small Business Support	Technical Assistance - Child Care Stabilization Fund TA (RI)	Carlixa	Acosta	02905	1/1/2022	Attended	Y	
	Technical Assistance - Child Care Stabilization Fund TA (RI)	Michelle	Legros	02919	1/1/2022	Attended	Y	
	Technical Assistance - Child Care Stabilization Fund TA (RI)	Irma	Miranda	02860	1/1/2022	Attended	Y	
	Technical Assistance - Child Care Stabilization Fund TA (RI)	Alenzo	Arevalo	02908	1/1/2022	Attended	Y	
	Technical Assistance - Child Care Stabilization Fund TA (RI)	Rosy	Porras	02909	1/1/2022	Attended	Y	
					<b># Registrants</b>	<b>5</b>	<b>5</b>	<b>100%</b>
Technical Assistance - Digital Literacy	Technical Assistance - Digital Literacy TA (RI)	Evelyn	Guzman	02860	1/1/2022	Attended	Y	
	Technical Assistance - Digital Literacy TA (RI)	Monica	Colin	02904	1/1/2022	Attended	Y	
	Technical Assistance - Digital Literacy TA (RI)	Emma	Villa	02908	1/1/2022	Attended	Y	
	Technical Assistance - Digital Literacy TA (RI)	Alfa	Belliard	02907	1/1/2022	Attended	Y	
					<b># Registrants</b>	<b>4</b>	<b>4</b>	<b>100%</b>

<b>Total Registrants</b>	<b>256</b>	<b>Total # Completed</b>	<b>185</b>
<b>Unique Emails</b>	<b>147</b>	<b>Unique Emails</b>	<b>121</b>
		<b>% Completed of Registered</b>	<b>72%</b>
		<b>Unique Emails</b>	<b>82%</b>
<b>Bargaining Unit as of 1.10.22</b>		<b>353</b>	
<b>% of bargaining unit that registered</b>		<b>42%</b>	
<b>% of bargaining unit that completed</b>		<b>34%</b>	