

## Steven Sepe

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**From:** Gayle Gifford <gayle@ceffect.com>  
**Sent:** Wednesday, March 5, 2025 2:41 PM  
**To:** House State Government and Elections Committee  
**Subject:** H5454 - opposition

I am writing to express my opposition to H5454 which would require any nonprofit, as a condition for requesting state grants or funding from the general assembly, to submit and to post on their website, a detailed list of ten of their highest paid director, officer and employee salaries, and any forms of compensation provided to those individuals. It would further require the disclosure to include fundraising, endowments, trusts, memorial giving and/or any and all activities that fund the nonprofit."

I am trying hard to understand the intent of this legislation, but it doesn't make sense to me. In the first place, it is highly redundant of information that is required on the publicly available Form 990 filed by any nonprofit with a budget over \$50,000. This information is easy to find online and could be requested as part of the grant application, if it isn't already. Second, given the small size of the majority of nonprofits in RI, and of many of the recipients of general assembly grants such as Little League teams, American Legion posts, Girl Scout troops, hockey teams, and food pantries, this would place an undue administrative burden on these tiny organizations. I venture to guess that some of these tiny organizations, most volunteer led, have very limited web sites, if at all.

The 990 already requires the organization to "list up to 20 current employees who satisfy the definition of key employee (persons with certain responsibilities and reportable compensation greater than \$150,000 from the organization and related organizations), and its five current highest compensated employees with reportable compensation of at least \$100,000 from the organization and related organizations who are not officers, directors, trustees, or key employees of the organization."

I am a consultant who supports nonprofits in their quest to be more effective and efficient. I also have many years serving as a volunteer or board member of a number of RI organizations. So I am quite familiar with their workings.

Sincerely,

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