

## **Testimony Supporting House Bill 6352: The Dignity at Work Act**

To Whom It May Concern:

My name is Joangel Concepcion and I have spent almost a decade in the media industry – but more importantly, I am a toxic workplace survivor. It is with great honor that I provide my testimony for House Bill 6352: The Dignity at Work Act.

DAWA provides a cause of action for employees who suffer from workplace bullying. As a workplace bullying survivor, I know first-hand how it can affect a person's health and stability. Working under these stressful conditions caused hair loss, depression, anxiety, and blood in my stool. There are many who have not been as lucky to survive. This is no way to live and this is no way to thrive. As we all return to work after a long uncertain period of time, it has become more important now than ever to shine a light on this issue and make sure that companies are treating their employees with the respect and dignity they deserve.

With the legislation, I stand with those who fight for safety for employees and prohibit the most known forms of bullying behavior to create safe work environments. It is with great hope that you understand what is at stake here and that you decide to take action. Please consider passing this very important legislation. On behalf of myself and toxic workplace survivors, I thank you for your attention.

In solidarity,

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