



STATE OF RHODE ISLAND

**Department of Labor and Training**

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Daniel J. McKee  
Governor  
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Director

April 14, 2026

The Honorable Arthur J. Corvese  
Chair, House Committee on Labor  
State House  
Providence, RI 02903

Dear Chair Corvese:

I write today in regard to House Bill 7767 An Act Relating to Labor and Labor Relations – Artificial Intelligence Use and Fair Employment Practices, introduced by Representative Noret.

The Department notes the importance of the matters raised in this legislation and thanks the sponsor for addressing them. While the Department does not take a position on the substantive policy measures contained in this bill, I write to inform the Honorable Members of the Committee of the Department's anticipated budgetary and staffing impacts associated with our role in administering many of the provisions of the bill.

Under this legislation, the Department of Labor and Training would assume expanded responsibilities within its Fair Employment Practices framework related to the use of artificial intelligence and automated decision systems in employment. Specifically, the Department would be responsible for receiving, reviewing, and investigating complaints related to the use of such systems in hiring and other employment decisions, including claims of discrimination and retaliation.

In addition, the Department would be required to support oversight and compliance efforts related to employer use of automated decision systems, including assessing whether such tools are being used in accordance with the standards established under the act. The bill would further require the Department to expand its administrative and enforcement infrastructure to address these new responsibilities, including the need to evaluate complex and technical information related to artificial intelligence systems, support complaint resolution, and ensure compliance with new transparency and worker protection requirements.

Given the scope and complexity of these new responsibilities, the Department anticipates the need for additional staffing and resources to effectively implement and administer these functions, including specialized personnel to support investigations, policy development, and program oversight, as well as associated operational costs. The Department would require at least two full-time equivalent (FTE)

positions. The Department's estimated cost associated with these two FTEs, inclusive of space, supplies, and indirect costs, is \$550,000.

The Department remains committed to working collaboratively with the sponsor and members of the Committee to ensure that any responsibilities assigned can be implemented effectively and in a manner that supports both workers and employers.

Thank you for your consideration of this legislation and the FTE and budgetary requirements cited above. If you have any questions, please do not hesitate to contact me or our Chief of Government Affairs, Keith Murray, [keith.murray@dlt.ri.gov](mailto:keith.murray@dlt.ri.gov) or 401-462-8021.

Sincerely,

A handwritten signature in blue ink, appearing to read 'M. Weldon', is written over a light blue horizontal line.

Matthew D. Weldon  
Director

CC: Honorable Members of the House Committee on Labor  
The Honorable Thomas E. Noret  
Nicole McCarty, Esq. Chief Legal Counsel to the Speaker of the House