



**To:** House Labor Committee  
**From:** Jeremy Sencer, RIFTHP Field Representative  
**Date:** April 15, 2026  
**Re:** **Artificial Intelligence and Workplace Monitoring  
Testimony in Support of H 7767 (Noret, et al.)**

On behalf of RIFTHP, I submit testimony in support of H 7767, legislation that protects workers by establishing safeguards around the use of artificial intelligence and electronic monitoring in the workplace.

Workers across Rhode Island are already experiencing increased use of monitoring tools and automated systems that track productivity, evaluate performance, and influence discipline. In education and healthcare settings, these tools can directly impact working conditions, professional autonomy, and employee privacy without clear standards or oversight. Without guardrails, these systems risk reinforcing bias, eroding trust, and undermining fair employment practices.

H 7767 addresses these concerns by requiring employers to limit monitoring to legitimate purposes, provide clear notice to employees, and ensure that data collection is narrowly tailored and not overly invasive. The bill also establishes meaningful human oversight of automated decision-making and prohibits reliance on these systems as the sole basis for employment decisions. Importantly, it protects workers from retaliation and ensures that employee data is handled responsibly.

From our experience representing educators and healthcare professionals, workplace technologies are increasingly used to measure productivity in ways that do not reflect the complexity of professional work. Educators, for example, cannot be evaluated solely through data points or automated systems without losing critical context about student needs and classroom conditions. This bill helps preserve professional judgment and ensures that workers are not subject to unfair or opaque decision-making.

For these reasons, RIFTHP urges the Committee to support H 7767.

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