



The Honorable Arthur J. Corvese, Chair
House Labor Committee
Rhode Island State House
82 Smith Street
Providence, RI 02903
HouseLabor@rilegislature.gov

April 14, 2026

OPPOSE H. 7767 – Artificial Intelligence Use and Fair Employment Practices

Dear Chairman Corvese and Members of the Committee:

On behalf of the Greater Providence Chamber of Commerce, I write to express our opposition to H 7767.

The Chamber recognizes the growing role of artificial intelligence in the workplace and supports thoughtful, balanced policies that ensure fairness, transparency, and protection for employees. However, we have serious concerns that this legislation, as drafted, creates an overly broad and burdensome regulatory framework that could significantly impact employers across Rhode Island.

H. 7767 imposes extensive requirements related to electronic monitoring, data collection, disclosure, and the use of automated decision systems. These include strict limitations on how employers may utilize workplace technology, expansive notice and recordkeeping mandates, and requirements for independent impact assessments prior to implementation. While well-intentioned, these provisions introduce substantial compliance obligations that may be difficult—particularly for small and mid-sized businesses—to operationalize effectively.

The bill also restricts the use of widely adopted workplace tools, including certain forms of monitoring and data analysis used to ensure productivity, quality control, cybersecurity, and workplace safety. In addition, the legislation creates new avenues for liability and enforcement, increasing legal risk and uncertainty for employers navigating rapidly evolving technologies.

We are particularly concerned that the scope and complexity of the bill may have the unintended consequence of discouraging innovation and investment in Rhode Island. Businesses may be

hesitant to adopt new technologies or expand operations in a regulatory environment that is unclear, highly prescriptive, and subject to significant compliance costs.

Rhode Island should continue to pursue policies that both protect workers and support economic growth. Unfortunately, H. 7767, as drafted, risks upsetting that balance.

For these reasons, we respectfully urge the Committee to oppose H. 7767.

Thank you for your consideration.

Sincerely,



Laurie White
President
Greater Providence Chamber of Commerce