



April 15, 2026

The Honorable Arthur J. Corvese, Chairman
House Labor Committee
State House
Providence, RI 02903

Re: H.7767, An Act Relating to Labor and Labor Relations – Artificial Intelligence Use and Fair Employment Practices

Dear Chairman Corvese,

The undersigned members of the Rhode Island Business Coalition would like to express our concerns regarding House Bill 7767. This legislation would establish a regulatory framework for the use of artificial intelligence in the workplace.

We appreciate the intent behind this legislation, particularly the goal of ensuring fairness, transparency, and accountability in the use of emerging technologies that are increasingly used for various purposes in the workplace. As artificial intelligence continues to evolve, we believe it is important to have these discussions to protect workers while fostering innovation.

However, we are concerned that certain provisions within H7767, as currently drafted, may unintentionally create challenges for Rhode Island employers and hinder the responsible adoption of beneficial technologies. As noted, the bill seeks to broadly regulate the use of artificial intelligence in employment practices. While well-intentioned, a framework of this scope raises several issues:

- **Regulatory Breadth and Ambiguity:** The bill appears to apply broadly across a wide range of technologies and business uses, which may create uncertainty for employers attempting to comply. Without clear definitions and practical standards, businesses, particularly small businesses, may struggle to determine what tools or processes fall under the law.
- **Impact on Innovation and Competitiveness:** Overly prescriptive or premature regulation risks discouraging investment in new technologies. Rhode Island businesses could be placed at a competitive disadvantage relative to other states with more balanced or flexible approaches.
- **Need for Alignment with Emerging National Standards:** Artificial intelligence policy is rapidly evolving at the federal level and across other states. Moving forward with a comprehensive framework at this stage may result in inconsistencies or require future revisions to align with broader regulatory developments.

The Rhode Island Business Coalition represents 50 industries and 6,280 businesses that employ 231,200 people throughout Rhode Island.

Given these concerns, we ask that the Committee not take action on this legislation and take time to further study this issue, engage stakeholders, and ensure that any regulatory framework appropriately balances the protection of workers with the need to foster innovation and economic growth.

Thank you for your consideration of our position on this legislation.

Sincerely,

Associated Builders and Contractors – Rhode Island Chapter

Association of Independent Colleges and Universities of Rhode Island

East Greenwich Chamber of Commerce

Greater Newport Chamber of Commerce

Hospital Association of Rhode Island

Northern Rhode Island Chamber of Commerce

Propane Gas Association of New England

Rhode Island Bankers Association

Rhode Island Hospitality Association

Rhode Island Small Business Economic Summit Regulations Subcommittee

Rhode Island Small Business Economic Summit Tax and Budget Committee

Rhode Island Staffing Association

TechNet

cc. House Labor Committee members