



March 18, 2026

The Honorable Arthur J. Corvese
Chairman, House Labor Committee
Rhode Island House of Representatives
State House
82 Smith Street
Providence, RI 02903
Email: HouseLabor@rilegislature.gov

Re: Oppose H 7959

Dear Chairman Corvese and Members of the Committee:

On behalf of the Greater Providence Chamber of Commerce, I write to express our opposition to H 7959, which would expand employer requirements related to wage statements and employee pay documentation.

While we support transparency in compensation and the importance of employees understanding how their wages are calculated, this legislation imposes additional administrative and compliance burdens on employers without clear evidence of a widespread problem that necessitates this level of regulation.

H 7959 would require employers to provide detailed, itemized wage statements each pay period, including expanded reporting of hours, rates, and deductions, as well as additional documentation at the time of hire outlining terms and conditions of employment. For many businesses—particularly small and mid-sized employers—these requirements would necessitate changes to payroll systems, increased administrative time, and potential compliance costs.

Importantly, many employers already provide this information as a matter of best practice or through existing payroll systems. Mandating additional prescriptive requirements risks creating unnecessary complexity and exposing employers to potential liability for technical or inadvertent errors, rather than improving outcomes for employees.

At a time when Rhode Island businesses are navigating rising costs, workforce challenges, and increasing regulatory demands, it is important to avoid policies that add administrative burden without a corresponding benefit.

For these reasons, the Greater Providence Chamber of Commerce respectfully requests that H 7959 be held for further study.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Laurie White". The signature is written in a cursive style with a large initial "L" and a decorative flourish at the end.

Laurie White
President & CEO
Greater Providence Chamber of Commerce