



Michael Sroczynski  
President

March 18, 2026

The Honorable Arthur J. Corvese  
Chair, House Committee on Labor  
Rhode Island State House  
82 Smith Street  
Providence, Rhode Island 02903

Re: Oppose H.7772

Dear Chairman Corvese,

On behalf of the Hospital Association of Rhode Island (HARI) and our member hospitals, I am writing to express opposition to H. 7772, which would require time-and-a-half pay for healthcare workers employed in healthcare facilities on Sundays and holidays.

Hospitals operate continuously—24 hours a day, 7 days a week, 365 days a year. Weekend and holiday shifts are not occasional; they are a routine and essential component of healthcare delivery. Staffing models, compensation structures, and scheduling practices are designed to ensure uninterrupted patient care.

While we appreciate the intent to support healthcare workers, this proposal raises several concerns:

**Undermines Collective Bargaining:** Many hospitals have negotiated agreements that include weekend and holiday differentials tailored to their workforce and operational needs. This legislation would override those agreements and bypass the collective bargaining process, disrupting longstanding labor-management relationships.

**Adds Cost Pressure:** Hospitals are already managing financial strain driven by workforce shortages, rising labor costs, and inadequate reimbursement. Mandating premium pay for nearly 15% of the calendar year would materially increase baseline labor costs and limit flexibility to invest in workforce recruitment and retention.

**Impacts Access to Care:** Increased labor costs may require operational adjustments, including consolidating services or limiting certain non-emergency procedures on weekends, potentially delaying care for patients.

For these reasons, HARI respectfully urges the Committee to oppose H. 7772.

Sincerely,

A handwritten signature in black ink that reads "Lisa P. Tomasso". The signature is fluid and cursive, with a long horizontal line extending from the end of the name.

Lisa P. Tomasso  
Senior Vice President