

March 19, 2025

The Honorable Arthur J. Corvese, Chairman House Labor Committee State House Providence, RI 02903

Re. H.6065, An Act Relating to Labor and Labor Relations – Rhode Island Bone Marrow and Organ Donor Leave Act

Dear Chairman Corvese,

The undersigned members of the Rhode Island Business Coalition are writing to express our concerns regarding House bill 6065 as currently drafted. The bill would expand certain paid leave requirements for employees who are organ or bone marrow transplant donors.

While we understand the importance of providing support and protection to workers, we are concerned about the potential expansion into other leave requirements that could place additional burdens on employers. We appreciate the bill language looking to not have this legislation apply to businesses with fewer than fifty employees. However, the Coalition is still concerned about the impact on all employers as well as potential changes to the language over time reducing the size of businesses subject to this requirement.

We spoke with the bill sponsor and welcome the opportunity to further discuss the bill with him and stakeholders to find a balanced solution that addresses the needs of both workers and employers.

Thank you for your consideration of our position on H.6065. We look forward to the opportunity to further engage in constructive discussions.

Sincerely,

The Rhode Island Business Coalition represents 50 industries and 6,280 businesses that employ 231,200 people throughout Rhode Island.

East Greenwich Chamber of Commerce

National Federation of Independent Business

Rhode Island Business Group on Health

Rhode Island Manufacturers Association

Rhode Island Staffing Association

Small Business Economic Summit Regulations Committee

Small Business Economic Summit Tax and Budget Committee

cc. House Labor Committee members