



March 5, 2025

The Honorable Arthur Corvese, Chairman
House Committee on Labor
State House
Providence, RI 02903

Re: H.5679, An Act Relating to Labor and Labor Relations – Payment of Wages

Dear Chairman Corvese,

The undersigned members of the Rhode Island Business Coalition write in opposition to the passage of H.5679, An Act Relating to Labor and Labor Relations – Payment of Wages.

The first section of H.5679 changes the requirements placed on employers when distributing statements of earnings. Today employers must include the hours worked, deductions from gross earnings and an explanation of those deductions. H.5679 adds a myriad of additional items: last four digits of the social security number, deduction explanations in an employee's "understandable" format, the employer's address and name, and piece meal information if pay is based on quantity. The term "understandable" could be deemed to mean an employee's fluent language.

The second section of the bill requires employers to provide a mini employee handbook to employees in English. The information includes items such as: wage information, benefits, holiday information, sick time, and travel and expense policies.

We appreciate the sponsor making some changes to this legislation since it was first introduced and welcome the opportunity to work with him to address some of the issues referenced above.

Thank you for your consideration of our position on this issue.

Sincerely,

Associated Builders and Contractors - Rhode Island Chapter
East Greenwich Chamber of Commerce
National Federation of Independent Business

The Rhode Island Business Coalition represents 50 industries and 6,280 businesses that employ 231,200 people throughout Rhode Island.

North Kingstown Chamber of Commerce
Rhode Island Beverage Association
Rhode Island Builders Association
Rhode Island Business Group on Health
Rhode Island Hospitality Association
Rhode Island Lumber and Building Materials Dealers Association
Rhode Island Manufacturers Association
Rhode Island Marine Trade Association
Rhode Island Small Business Economic Summit Regulations Committee
Rhode Island Staffing Association

cc. House Labor Committee members