

March 1, 2025

The Honorable Arthur J. Corvese
Chairman, House Committee on Labor
Rhode Island State House
82 Smith Street
Providence, RI 02903

Re: Opposition to H 5507

Chairman Corvese and Members of the House Labor Committee,

As an owner of Saint Martha located in Warren, I write to express my opposition to H 5507, which would eliminate the tipped minimum wage.

There is a reason people choose tipped restaurant jobs – they know the economics are in their favor. Tipped workers take these jobs for the earning potential.

The median full-service restaurant tipped worker makes nearly \$29.00/hour in Rhode Island. In my restaurant, that number can go as high as \$55 per hour.

We make a point to pay our kitchen workers well. We start at \$19 per hour for dishwashers and go up to \$24 per hour for lead line cooks. The foh workers make great money because of tips. If we had to pay them a base rate of \$15 per hour in addition to tips we likely would have to decrease our pay for the non-tipped workers in the kitchen which would be really unfair to them and make it harder for us to retain employees. We would also have to cut down on hours for the foh staff. Otherwise, we would be drowning in labor costs.

No tipped worker ever makes less than the prevailing minimum wage for any hour they work. Historically, when tip credit has been eliminated, the level of consumer tipping has dropped because of menu price increases or imposition of house service fees.

You may think by eliminating the tip credit you will be helping employees, but it will drastically change their earnings. The elimination of the tip credit will drastically change one of the fundamental business models in the industry, forcing me to quickly make changes to how we operate and force us to find ways to bear the cost of \$11.11 more per hour for each tipped employee. This does not include the additional payroll costs such as workers 'compensation and other costs that are directly related to payroll.

The elimination of tip credit could be a catastrophe for our industry. I respectfully ask that you oppose H 5507. Thank you for your consideration.

Sincerely,
Corinne Kelly and Keith Vanetti/ Warren

