

March 27, 2024

The Honorable Arthur J. Corvese  
Chairman, House Committee on Labor  
Rhode Island State House  
82 Smith Street  
Providence, RI 02903

**Re:     *Opposition to H 7531***

Chairman Corvese and Members of the House Labor Committee,

As a bartender at George's of Galilee located in Narragansett, I write to express my opposition to H 5731, which would eliminate the tipped minimum wage.

Working as a tipped employee in the hospitality industry provides me the opportunity to maximize my earning potential through earning gratuities by providing excellent customer service. I am concerned about the negative effects this bill would have on my income, shift availability and flexibility, and the overall hospitality experience by imposing increase wage burdens on restaurants, rather than the current system supported by customer gratuities.

If implemented, I believe restaurants will be forced to implement new policies to absorb these increased costs that could harm businesses, customers, and servers. Raising menu prices poses risks to the volume and frequency that our patrons would dine out. Losing customers or seeing them less frequently would result in reduced needs for staffing, reducing staffing needs, taking away the flexibility and opportunities for me to earn a living in hospitality.

Other options like imposing a house service charge to cover the shift in wage responsibility may drastically reduce or eliminate entirely gratuities generated from customers, leaving my earnings closer to the minimum wage than they currently are. It is important to note that I make far in excess of the current \$14 minimum hourly wage, and while this bill is claimed to support raising my wages, I fear its actual impact would be to lower it.

If this bill were to pass, my family and I would have to make the decision to move to another state that is not affected by this bill. I have worked incredibly hard to build my brand and establish relationships with customers. This dedication has led to my success. I am tipped based on how hard I work and also the relationships that I have created.

The passing of this bill would crumble the service industry and the individuals who work in it. People go out not just to eat but to have an enjoyable time. There is a reason why there are so many apps that give restaurants reviews. This industry is, and should continue to be, based on a person's willingness to go the extra mile and stand out. Putting a salary at minimum wage does not incentivize an individual to push themselves to perfect their craft.

I respectfully ask that you oppose H 7531. Thank you for your consideration.

Sincerely,  
Courtney Perry  
Narragansett, RI