

**60,000 ERSRI Members
are Depending on Your Support**

- **Provide Annual Compounded COLA to All Current & Future Retirees**
- **Use full Defined Benefit amount to determine COLA**
- **3% COLA percentage**
- **Utilize highest 3 years' earnings for COLA base for ALL retirees**
- **Reduce the Rule of 95 to the Rule of 90**

FUNDING SOURCE for COLA RESTORATION

- **Identify the current dollar amount for the latest annual required employer contribution(s)**
- **Utilize this amount as the base point to determine future required employer contributions**
- **Calculate future required employer contributions by annually adjusting the base point to reflect the annual CPI / Inflation rate**

NB By definition, funding strategy creates NO ADDITIONAL COSTS, and simply this maintains the current funding level (adjusted for inflation)

**THERE ARE NO MORE
"UNINTENDED CONSEQUENCES"**