

Chris O'Brien

From: Montalvo, Ana <Ana.Montalvo@ppsd.org>
Sent: Thursday, April 16, 2026 12:06 PM
To: House Finance Committee
Subject: Rule of 90

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To Whom It May Concern,

I am writing to express my strong support for the adoption and preservation of the “Rule of 90” for teachers in Providence (Bill 2023-H-5092 / 2023-586).

The Rule of 90—allowing educators to retire with full benefits when the sum of their age and years of service equals 90—is a fair, practical policy that reflects the realities of the teaching profession. Teaching demands sustained emotional, mental, and physical effort over the course of a career. Providing a dignified and attainable path to retirement for long-serving educators is both reasonable and necessary.

This policy also strengthens the school system as a whole. It supports thoughtful workforce renewal by creating opportunities for new educators, while honoring the commitment and contributions of veteran teachers. Preserving the Rule of 90 helps sustain morale, encourages long-term dedication to the profession, and enhances the attractiveness of teaching as a career.

Many educators begin their careers at a young age and spend decades in the classroom. Without policies like the Rule of 90, they may be required to continue working beyond the point where they can perform at their highest level—an outcome that ultimately affects both teachers and students.

Supporting the Rule of 90 affirms a commitment to fairness, respect, and the long-term strength of our education system. It recognizes the value of experience while ensuring that educators are not disadvantaged for their years of dedicated service.

Thank you for your time and consideration.

Sincerely,
Ana Montalvo
Providence Public Schools

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