

To whom it may concern,

Thank you for the opportunity to present this written testimony. I am in strong support for Representatives Susan Donovan and Sandra Cano's **Early Educator Compensation Stabilization Act**.

The Early Educator Compensation Stabilization Act will invest \$2.5 million to continue the Child Care WAGE\$ national model program, to provide substantial wage supplements to recognize, reward, and retain qualified and skilled early educators with CDAs, associate's, and bachelor's degrees. This program will end in summer 2024 without new funding.

This act will also invest \$5 million to continue retention bonuses at \$3,000 per year for some early educators, those who are lower-wage, consistent, frontline child care staff, beyond the projected end date in September 2024 to prevent loss of staff/closure of more classrooms and programs.

Tell us your story: Share a little about yourself. How have these programs made an impact for you, the children in your classroom, and the Early Childhood Education Field?

These programs helped me save money to buy a newer car so I could have reliable transportation to get to work. I was without a car for 6 months and this program helped beyond my normal wages making it possible. I love my job and working with my kiddos. It would have been heartbreaking to have to find a new job due to lack of transportation.

Our child care providers are essential workers. They are being underpaid and undervalued. They deserve our investment, and it cannot wait. Please support the **Early Educator Compensation Stabilization Act**.

Printed Name: Tammy Tenney Date: 4/15/24

Signature: Tammy Tenney