

April 30, 2024
Emily Vaccaro
In Support of H-7251

Dear House Finance,

Thank you for the opportunity to present this written testimony. I am in strong support for **Susan Donovan's bill, H-7251, the Early Educator Compensation Stabilization Act.**

Daycare providers are not paid enough from the companies they work for due many different reasons. It is one of the biggest reasons early childhood teachers do not stay, loving your job isn't enough anymore. Early childhood teachers want to stay in our fields but are unable because of the cost of living is unreasonably high.

The Early Educator Compensation Stabilization Act will invest \$2.5 million to continue the Child Care WAGE\$ national model program, to provide substantial wage supplements to recognize, reward, and retain qualified and skilled early educators with CDAs, associate's, and bachelor's degrees. This program will end in summer 2024 without new funding.

This act will also invest \$5 million to continue retention bonuses at \$3,000 per year for some early educators, those who are lower-wage, consistent, frontline child care staff, beyond the projected end date in September 2024 to prevent loss of staff/closure of more classrooms and program.

Our child care providers are essential workers. They are being underpaid and undervalued. They deserve our investment, and it cannot wait. Please support the **Early Educator Compensation Stabilization Act.**

Sincerely,

Emily Vaccaro