Enterprise Resource Planning (ERP) Project

The ERP project will modernize how the state does business with respect to human resources and finance operations, standardizing:

- Time tracking, hiring process, and payroll
- Accounting, receivables/payables, and reporting
- Integration with other enterprise systems

HR Go-Live: January 1, 2025

Finance Go-Live: July 1, 2025

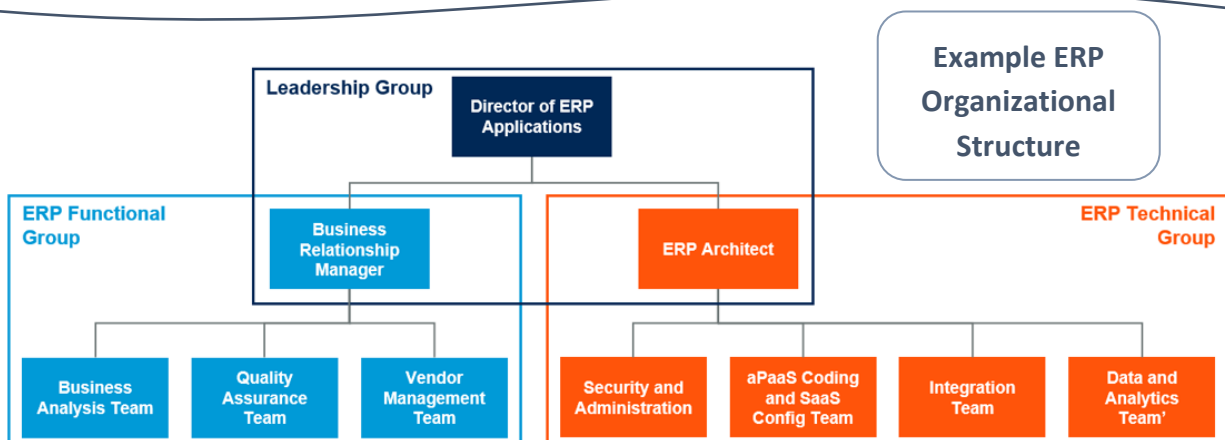**Agencies Billed for M&O**: Jan. 1, 2025

In addition to annual maintenance and operation funding beginning halfway through FY25, Governor McKee has **recommended 6 FTEs** across the Human Resources and Accounts and Control Divisions, in line with best practices for similar projects across the country.

3 HR positions to augment an upskilled workforce and ensure seamless operations

3 A&C positions to ensure enhanced data protocols and reporting are maintained

Example ERP Organizational Structure

Leadership Group — Director of ERP Applications

ERP Functional Group — Business Relationship Manager — Business Analysis Team, Quality Assurance Team, Vendor Management Team

ERP Technical Group — ERP Architect — Security and Administration, aPaaS Coding and SaaS Config Team, Integration Team, Data and Analytics Team'

Note: Example is not intended to be a definitive structure. IT supports ERP post-go-live, but a similar structure could also service the ERP implementation. Assumes is managing ERP support at least partly internally, as opposed to fully outsourcing to an AMS.

Gartner.

Project Timeline