

Dear Representative Kislak,

My name is Pamela Hughes and I am writing to you today in support of the CROWN Act, HB5841, which is crucial for ensuring equal opportunities and promoting inclusivity for all. I believe that race-based hair discrimination is unacceptable and perpetuates harmful stereotypes. The CROWN Act is a vital step towards creating a more equitable society where individuals can show up as their authentic selves without fear of discrimination.

Thank you for co-sponsoring this bill.

As an African American female, who thankfully has never been affected due to the natural state of my hair, I know of many who are discriminated against, because they wear their hair in locs, protective braids or twists. Our hair doesn't determine our work ethic or worthiness as students or employees. Our natural hair is versatile and should in no shapes or form, be the reason to discipline, expel, suspend or terminate someone from school or employment.

Our sister states, Connecticut and Massachusetts have already passed this act. I urge you to strongly support the CROWN Act and work towards its passage. It's a simple yet impactful way to protect individuals from discrimination and create a more inclusive environment in our workplaces and schools.

Sincerely,

Pamela C Hughes

Providence Resident