

RHODE ISLAND COMMISSION FOR HUMAN RIGHTS

FY 2013 Revised & FY 2014 Budgets

Staff Presentation

March 13, 2013

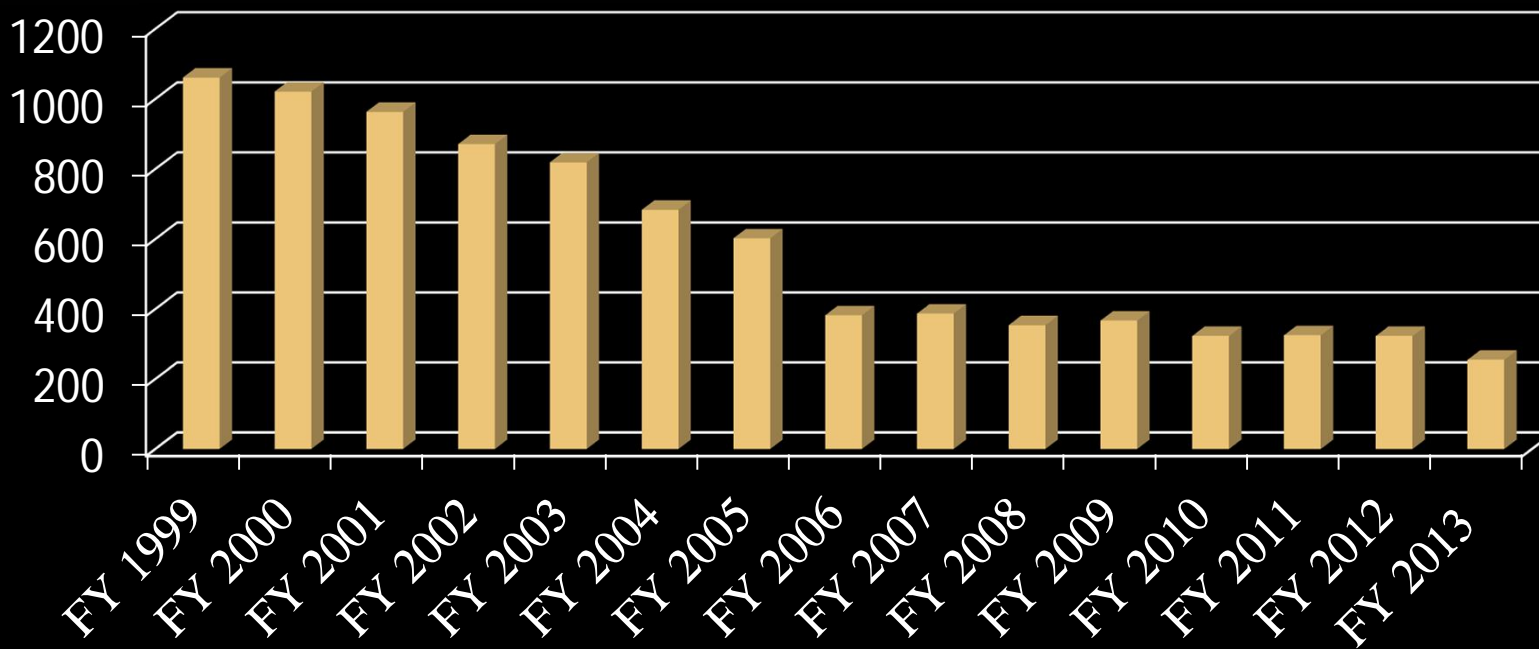
Commission for Human Rights

- Established in 1949 by Chapter 28-5 of the RIGL
 - ❖ Responsible for enforcement of the state's anti-discrimination laws relating to
 - ✓ Employment
 - ✓ Housing
 - ✓ Public Accommodations
 - ✓ Credit and Services

Caseload Process

- Receives complaints by telephone or walk-in
- Intake questionnaire is filled out
- Formal charge of discrimination is prepared
- Staff conducts investigation and completes Investigative Summary
- If probable cause is found,
 - ❖ Administrative hearing held before the Commission
 - ❖ Can be moved to Superior Court or Federal District Court at the discretion of either party

Caseloads – Carry Forward



Summary by Category

	FY 2013 Enacted	FY 2013 Gov. Rev.	FY 2014 Governor	Chg. to Enacted
Salaries & Benefits	\$1,223,719	\$1,198,827	\$1,231,503	\$7,784
Contracted Services	5,790	5,331	5,331	(459)
Operating	234,251	235,659	222,589	(11,662)
Total	\$1,463,760	\$1,439,817	\$1,459,423	(\$4,337)

Summary by Fund Source

	FY 2013 Enacted	FY 2013 Gov. Rev.	FY 2014 Governor	Chg. to Enacted
General Revenues	\$1,137,768	\$1,133,129	\$1,150,785	\$13,017
Federal Funds	325,992	306,688	308,638	(17,354)
Total	\$1,463,760	\$1,439,817	\$1,459,423	(\$4,337)

Salaries and Benefits

Full-Time Equivalent Positions

Full-Time Positions	FTEs	FTE Chg. to Enacted
Enacted Authorized	14.5	-
FY 2014 Request	14.5	-
FY 2014 Governor	14.5	-
FY 2012 Averaged Filled	13.8	(0.7)
Filled as of March 9	14.0	(0.5)

Salaries & Benefits

- Governor recommends \$1,231,503 from all funds for FY 2014
 - ❖ \$7,784 more than enacted
 - ✓ Current service adjustments offset by turnover and statewide benefit savings
- Governor includes \$24,892 less than enacted for FY 2013 revised
 - ✓ Turnover and statewide medical benefit savings

Salaries and Benefits

General Revenue Target Reduction

- Office proposed 1.5 fewer positions for FY 2014 to meet the Budget Office target
 - ❖ \$70,291 general revenue reduction
 - ✓ Impact federal funds linked to case production, investigatory staff reduction
 - ❖ This proposal was not recommended by the Governor

Federal Sources

- Commission receives federal reimbursement for cases processed
 - ❖ Federal Fair Housing Law
 - ✓ Up to \$2,900 per case
 - ❖ Federal Equal Employment Opportunity Act
 - ✓ \$650 per case

Federal Funds

- Governor recommends \$306,668 for FY 2013 revised and \$308,638 for FY 2014
 - ❖ Reflect available funds
 - ✓ FY 2013 lower because of overspending in FY 2012

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