



December 3rd, 2015

Agenda

- I. Introduction of District Management Council (DMC)
- II. Overview of key questions and methodology
- III. Emerging findings
- IV. Discussion

Appendix A: Sampling of Stakeholders Interviewed

- David Abbott, Deputy Commissioner, RIDE
- Cynthia Brown, Director of the Office of Statewide Efficiencies, RIDE
- Tim Duffy, Executive Director, Rhode Island Association of School Committees
- Frank Flynn, President, Rhode Island Federation of Teacher and Healthcare Professionals
- Kevin Gallagher, Deputy Chief of Staff, Office of the Governor
- Marie Ganim, Deputy Chief of Staff and Director of Policy, Senate Policy Office
- Karyn Lowe, Policy Analyst II, Office of the President of the Senate
- Ian Ridlon, President and Executive Director, Rhode Island Interlocal Risk Management Trust
- Tim Ryan, Executive Director, Rhode Island School Superintendents Association
- Lynne Urbani, Director, House Of Representatives Policy Office
- Ken Wagner, Commissioner, RIDE
- Robert Walsh, Executive Director, National Education Association-Rhode Island

Appendix B: Sampling of Data Collected and Analyzed

- Complete collective bargaining agreements from every Rhode Island school district
- Per-pupil spending of every school district
- Total number of teachers for each Rhode Island District
- Population of Rhode Island towns and districts
- Population density of Rhode Island towns and districts
- District borders, including whether districts border Massachusetts or Connecticut
- Salary schedules for every Rhode Island school district, including:
 - Teacher salaries for novice teachers
 - Teacher salaries for mid-career teachers
 - Teacher salaries for experienced teachers
 - Number of steps
 - Supplemental compensation
- Student enrollment for each Rhode Island District
- Health insurance plan types for each Rhode Island District
- Teacher cost-share on an individual healthcare plan for each Rhode Island District
- Copay for each district healthcare plan, including copays for:
 - Office visits
 - Specialist visits
 - Urgent care visits
 - ER visits
 - Generic prescription drugs
 - Brand name prescription drugs
 - High cost brand name prescription drugs
- Deductibles for each district healthcare plan, including family and individual deductible
- Life insurance coverage offered by each Rhode Island District
- Social security benefits offered by each Rhode Island District
- Workers compensation benefits offered by each Rhode Island District
- Various third party reports, including:
 - “Cost-benefit analysis of a statewide teacher contract,” RI General Assembly, 2004
 - “Healthcare Data Collection,” RI Department of Education, 2007.