

Financial Implications of IAFF 3372 Proposals for Contract Year 2020-2021

Name	Position	Annual PR21	Overtime	FICA	Incentive PR21	Longevity PR21	Holiday FY21	MERS FY21	PEHP FY21	Clothing PR21	Life Ins PR21	OJI PR21	Medical FY20	Medical EE	Dental FY20	Dental EE	
Division Chief		77,930.06		6,976.23	2,080.00	6,300.00	3,532.54	29,594.15	2,337.90	1,350.00	250.00	3,801.03	13,743.92	1,527.10	984.06	109.34	
Division Chief		77,930.06		6,976.23	2,080.00	6,300.00	3,532.54	29,594.15	2,337.90	1,350.00	250.00	3,801.03	13,743.92	1,527.10	984.06	109.34	
Captain		74,123.92		6,671.87	2,080.00	6,300.00	3,360.01	28,283.58	2,223.72	1,350.00	250.00	3,801.03	4,000.00	-	1,860.50	206.72	
Captain		74,123.92		6,671.87	2,080.00	6,300.00	3,360.01	28,283.58	2,223.72	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Captain		74,123.92		6,518.87	2,080.00	4,300.00	3,360.01	27,624.78	1,297.17	1,350.00	250.00	3,801.03	13,743.92	1,527.10	984.06	109.34	
Captain		74,123.92		6,595.37	2,080.00	5,300.00	3,360.01	27,954.18	1,297.17	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Lieutenant		66,675.44		6,155.79	3,120.00	6,300.00	3,022.38	26,061.41	2,000.26	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
Lieutenant		66,675.44		5,988.05	2,080.00	5,300.00	2,869.88	25,339.13	1,166.82	1,350.00	250.00	3,801.03	4,000.00	-	-	-	
Lieutenant		66,675.44		6,079.29	3,120.00	5,300.00	3,022.38	25,732.01	1,166.82	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
Lieutenant		66,675.44		5,923.23	2,080.00	4,300.00	3,022.38	25,060.03	1,166.82	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Lieutenant		66,675.44		5,923.23	2,080.00	4,300.00	3,022.38	25,060.03	1,166.82	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Lieutenant		66,675.44		6,076.23	2,080.00	6,300.00	3,022.38	25,718.83	2,000.26	1,350.00	250.00	3,801.03	13,743.92	2,137.94	984.06	109.34	
Lieutenant		66,675.44		6,076.23	2,080.00	6,300.00	3,022.38	25,718.83	2,000.26	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Lieutenant		66,675.44		6,076.23	2,080.00	6,300.00	3,022.38	25,718.83	2,000.26	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Lieutenant		66,675.44		5,923.23	2,080.00	4,300.00	3,022.38	25,060.03	1,166.82	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
Lieutenant		66,675.44		5,923.23	2,080.00	4,300.00	3,022.38	25,060.03	1,166.82	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Lieutenant		66,675.44		6,076.23	2,080.00	6,300.00	3,022.38	25,718.83	2,000.26	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Lieutenant		66,675.44		6,076.23	2,080.00	6,300.00	3,022.38	25,718.83	2,000.26	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Private		63,447.02		5,336.11	2,080.00		2,876.03	22,531.97	634.47	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Private		63,447.02		5,336.11	2,080.00		2,876.03	22,531.97	634.47	1,350.00	250.00	3,801.03	4,000.00	-	492.03	54.67	
Private		63,447.02		5,404.58	3,120.00		2,731.08	22,826.79	634.47	1,350.00	250.00	3,801.03	2,000.00	-	-	-	
Private		63,447.02		5,325.02	2,080.00		2,731.08	22,484.22	634.47	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
Private		63,447.02		5,325.02	2,080.00		2,731.08	22,484.22	634.47	1,350.00	250.00	3,801.03	2,000.00	-	492.03	54.67	
Private		63,447.02		5,415.67	3,120.00		2,876.03	22,874.54	634.47	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
Private		63,447.02		5,415.67	3,120.00		2,876.03	22,874.54	634.47	1,350.00	250.00	3,801.03	6,871.96	763.55	-	-	
Private		57,415.28		4,853.76	2,080.00		2,602.62	20,455.05	574.15	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
Private		57,415.28		4,933.32	3,120.00		2,602.62	20,797.62	574.15	1,350.00	250.00	3,801.03	4,000.00	-	-	-	
Private		57,415.28		4,933.32	3,120.00		2,602.62	20,797.62	574.15	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
Private		52,318.24		4,446.17	2,080.00		2,371.57	18,699.97	523.18	1,350.00	250.00	3,801.03	2,000.00	-	-	-	
Private		52,318.24		4,347.21	2,080.00		1,077.99	18,273.87	334.32	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
Private		52,318.24		4,347.21	2,080.00		1,077.99	18,273.87	334.32	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
New FF 1		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
New FF 2		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
New FF 3		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
New FF 4		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
New FF 5		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
New FF 6		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
New FF 7		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
New FF 8		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	4,000.00	-	492.03	54.67	
New FF 9		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	2,000.00	-	-	-	
New FF 10		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
New FF 11		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	2,000.00	-	492.03	54.67	
New FF 12		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	19,241.49	2,137.94	1,860.50	206.72	
New FF 13		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	6,871.96	763.55	-	-	
New FF 14		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
New FF 15		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	4,000.00	-	-	-	
New FF 16		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
New FF 17		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	2,000.00	-	-	-	
New FF 18		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
New FF 19		47,220.16		3,949.17	2,080.00		972.94	16,559.96	334.32	1,350.00	250.00	3,801.03	6,871.96	763.55	492.03	54.67	
Total		2,922,973.82		253,070.30	110,240.00	100,400.00	106,994.67	1,067,456.44	44,427.73	67,500.00	12,500.00	190,051.61	547,273.75	57,419.04	48,142.37	5,349.15	
Adjusted to FY21 As Is Base Line		1,823,799.38	500,000.00	185,532.15	-	-	80,457.45	549,786.48	33,397.83	21,000.00	5,040.00	117,831.93	314,777.42	-	28,091.66	3,659,714.30	
3% Incr, 32.94% FY21 MERS, 7.5% health		1,878,513.36	515,000.00	191,018.26	-	-	82,457.36	636,921.42	34,379.70	21,000.00	5,040.00	117,831.93	338,385.72	-	30,198.54	3,850,746.29	
Total \$		191,031.99	54,713.98	15,000.00	5,486.11	-	1,999.90	87,134.94	981.88	-	-	23,608.31	-	-	2,106.87	-	
Union Ask		2,922,973.82	920,600.00	253,070.30	110,240.00	100,400.00	106,994.67	1,067,456.44	44,427.73	67,500.00	12,500.00	190,051.61	547,273.75	57,419.04	48,142.37	5,349.15	6,454,398.88
3% Incr, 32.94% FY21 MERS, 7.5% health		1,878,513.36	515,000.00	191,018.26	-	-	82,457.36	636,921.42	34,379.70	21,000.00	5,040.00	117,831.93	338,385.72	-	30,198.54	-	3,850,746.29
\$		2,603,652.59	1,044,460.46	405,600.00	62,052.04	110,240.00	24,537.32	430,535.02	10,048.03	46,500.00	7,460.00	72,219.68	208,888.03	57,419.04	17,943.84	5,349.15	2,603,652.59